



APPLICATION FOR EMPLOYMENT

The Produce Station

1629 South State Street
Ann Arbor, MI 48104



AN EQUAL OPPORTUNITY EMPLOYER

www.producestation.com

INSTRUCTIONS: Please print the requested information in the spaces provided below.

Date of Application: \_\_\_\_\_ Date available to begin work: \_\_\_\_\_

PERSONAL INFORMATION

Form with fields for Last Name, First, Middle, Email Address, Street Address, Home Telephone, City, State, Zip, Other Telephone, and employment eligibility questions.

\* The Produce Station conforms to the Immigration Reform and Control Act of 1986 which requires you to furnish documentation showing your identity and legal authorization to work in the United States once you have been offered employment.

EMPLOYMENT DESIRED

Form for employment details including POSITION(S) APPLIED FOR, PAY/SALARY DESIRED, and a grid for availability from Monday to Sunday.

Have you ever worked for another produce, flower, plant or other food retailer?     YES                       NO

If YES, Company/Position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

Do you have any special training skills, qualifications, licenses, certifications or other experiences that relate to the position(s) applied for?

\_\_\_\_\_

\_\_\_\_\_

### EDUCATION

EDUCATION	Name and Location of School	No. of Years Completed	Subjects Studied	Degrees Earned	G.P.A.
High School					
College/ University					
Vocational/ Trade/Graduate School					

### PHYSICAL RECORD

In case of emergency, notify:

\_\_\_\_\_

Name                                      Address                                      Telephone Number

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Medical Examination. In accordance with applicable legal requirements, The Produce Station may require job applicants to undergo a medical examination after an offer of employment has been made and prior to the commencement of employment duties, and may condition the offer of employment on the results of such examination

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I HEREBY CERTIFY THAT I AM NOT CURRENTLY ENGAGED IN THE ILLEGAL USE OF DRUGS. I understand that as a condition of employment, I may be required to take a pre-employment drug test for the illegal use of drugs which may include the collection of urine samples from my person. I agree that the results of this test may be submitted to The Produce Station or its authorized representative, and I expressly release the collection agency and the testing laboratory from any and all liability for performing the requested test, and for communicating the results to the Company. I understand that if the results of any pre-employment drug test are positive, it will be cause for rejection of my application or, if I am hired, that my employment with the Company may be immediately terminated.

Applicant's Signature \_\_\_\_\_

### EMPLOYMENT INFORMATION

Have you ever been discharged or requested to resign any job?                       YES                       NO

If YES, please explain circumstances \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you presently employed?                       YES                       NO



Do you have any commitment to another employer that might affect your employment with us?

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Previous experience in the produce/floral/plant industry? (If yes explain) YES NO

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What skills can you bring to this organization?

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Give us a definition of what world class customer service means to you.

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One of the goals that we try to live by is “to create a positive work environment by practicing team work.” How do you contribute to a team work situation?

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When we check your references, what do you think they would name as your greatest strength and as your greatest weakness?

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As an employee what do you expect from your supervisor and or managers?

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**SIGNATURE (Read Carefully Before Signing)**

- I certify that the answers and information given by me in this application are true, correct and complete without qualification. I understand that the Company has the right to refuse to hire or immediately discharge me, at any time, if it discovers that I have provided incomplete, untrue, or misleading answers or information in this application or on any other documents or forms submitted at any time during my employment.
- I hereby authorize the Company to verify the answers and information given by me in this application and to make any investigation of my background deemed necessary. I authorize former employers, law enforcement organizations, educational institutions, and any other third party contacted by the Company to release to the Company any information they have regarding me without providing written notice to me.
- I authorize the Company to use any information in its possession concerning me for any purpose it deems appropriate, including disclosure of information to any third party, future employer or prospective future employer without notification to me of such disclosure, and I release the Company from any liability in connection with such use or disclosure.
- If I am hired by the Company, I understand and agree that I will be bound by the rules, regulations, policies, procedures, and other terms and conditions of employment of the Company, as they are from time-to-time changed, with or without notice.
- If I am hired by the Company, I understand that I have the right to terminate my employment at any time and for any reason, with or without notice. I further understand that the Company can terminate the employment relationship at any time for any lawful reason, with or without cause, with or without notice. This employment relationship exists regardless of any other written statements or policies or any other Company document or any verbal statements to the contrary. No one except the Company's President can enter into any kind of employment relationship or agreement which is contrary to the above. To be enforceable, any employment relationship or agreement which is contrary to the above must be in writing and personally signed by a President and myself.
- I agree not to file any action or claim relating to my application for or employment with The Produce Station more than six (6) months after the date of the challenged action, and to **waive any longer statute of limitations period.**

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_

Please return completed application to

The Produce Station  
Attention: Human Resources  
1629 S. State Street  
Ann Arbor, MI 48104

For detailed information on current job openings visit [www.producestation.com](http://www.producestation.com) and click on careers!